

# Day 1

TOPIC	PRESENTERS	TIME	TIMING	DETAILS/TOPICS
Welcome and Introduction Values Based Leadership	Hulsey Powell	8:00am-9:45am	105 minutes	<ul style="list-style-type: none"> <li>• Presentation</li> <li>• Group Discussion</li> <li>• Participants complete the Discovering Your Values Activity</li> </ul>
Break		9:45am-10:00am	15 minutes	
Communication Presentations Skills Training	Hulsey Cromwell	10:00am-12:00pm	90 minutes	<ul style="list-style-type: none"> <li>• Presentation</li> <li>• Participants choose and present a topic</li> <li>• Feedback provided by the instructors</li> </ul>
Lunch		12:00pm-1:00pm	60 minutes	
Presentation Skills Training		1:00pm – 2:30pm	90 minutes	<ul style="list-style-type: none"> <li>• Participant presentations continued</li> </ul>
Break		2:30pm-3:00pm	30 minutes	
Group Coaching Meeting	Fons and Powell	3:00pm – 4:30pm	90 minutes	<ul style="list-style-type: none"> <li>• Discussion of Leadership Goals and Challenges 360° Survey and Assessment Results Discussion</li> </ul>
Break		4:30pm-5:00pm	30 minutes	
DISC Assessment	Fons	5:00pm- 5:30pm	30 minutes	<ul style="list-style-type: none"> <li>• Review results and group activity</li> </ul>
Group Dinner		5:30pm – 7:00pm		<ul style="list-style-type: none"> <li>• Location - The Grill at The Club</li> </ul>

# Day 2

TOPIC	PRESENTERS	TIME	TIMING	DETAILS/TOPICS
Taking your Career to the Next Level	Hulsey	8:00am-9:30am	90 minutes	• Review Harvard article – What to Ask the Man in the Mirror
Break		9:30am-10:00am	30 minutes	
Coaching, Feedback and Employee Development	Fons	10:00am-12:00pm	120 minutes	• Presentation and Group Discussion
LUNCH		12:00-1:00pm		
Time Management/ Planning and Organization and Delegation	Hulsey	1:00pm – 2:30pm	90 minutes	• Hogan Assessment • Time Management - Planning and Organization • Tactical versus Strategic Activities • Delegation - Presentation and Quiz • Planning and Organizing Discussion- break out groups
BREAK		2:30pm-3:00pm	30 minutes	
Emotional Intelligence Myers Briggs Results Review	Fons Hulsey	3:00-5:00pm	120 minutes	• Presentation and group discussion
Adjourn		5:00pm		
Cocktail hour		5:00pm	TBD	• Optional activity – location TBD

# Day 3

TOPIC	PRESENTERS	TIME	TIMING	DETAILS/TOPICS
Coaching case studies	Fons and Powell	8:00am-9:45am	90 minutes	<ul style="list-style-type: none"> <li>Participants create real life coaching scenarios for group discussion</li> <li>Break out groups</li> </ul>
Break		9:45am-10:00am	15 minutes	
Difficult Conversations and Conflict Management	Powell	10:30am-12:00pm	90 minutes	<ul style="list-style-type: none"> <li>Presentation</li> <li>Review conflict style survey results</li> </ul>
LUNCH		12:00-1:00pm		
Individual Presentations	Cromwell and Hulsey	1:00pm-2:30pm	90 minutes	<ul style="list-style-type: none"> <li>Participants make their final presentation</li> <li>Audience provides written feedback</li> </ul>
BREAK		2:30pm-2:45pm	15 minutes	
Individual Development Plan Activity Wrap Up and Adjourn	Hulsey	2:45pm-3:30pm	45 minutes	<ul style="list-style-type: none"> <li>All Participants</li> </ul>
Post seminar Coaching session; In person or virtual	Fons and Powell	TBD	60 minutes	<ul style="list-style-type: none"> <li><b>Follow-up Coaching</b></li> <li>Each participant will receive a Leadership Development Report and a coaching session to discuss the results/ recommendations</li> </ul>